Board of Directors Meeting

This meeting was held in-person at the Independence Center

729 S Tejon St, Colorado Springs, CO 80903 and online via

Zoom.

Meetings are open to the public.

Friday, August 28th 2026

9:00 AM – 12:00 PM

Draft Minutes

1. Call meeting to order 9:00-9:05
    a. Roll call, and establish a quorum

Chair Wysong called the Fountain Creek Watershed District Board of Directors Meeting to order. In attendance were the following duly designated members of the District Board of Directors:

Name	Representing
Bill Wysong	Chair, El Paso County
Tamara Estes	Secretary, City of Fountain
Nancy Henjum	City of Colorado Springs
Terry Hart	CAG Chair
Jay Kita	Alternate, Small Municipalities
Paula McPheeters	Pueblo County
Diane Danti	City of Pueblo
Jessica Mills	Lower Ark. Valley Water Conservancy District
Steve Atencio	Legal Counsel

A quorum was present.

    b. Introduction of Guests:

Name	Representing
Mark Shea	Colorado Springs Utilities
Susan Finzel	FCWD Staff
Jordan Witteveen	FCWD Staff
Chris Lieber	Pikes Peak Waterways
Jan Martin	Pikes Peak Waterways
Jenny Bishop	Colorado Springs Utilities

c. Approval of August WAE/District Board Meeting Agenda

Director Henjum made a motion to approve the August District Board and WAE Agenda. Director Danti seconded and the motion was approved unanimously.

2. Recess to Water Activity Enterprise Meeting 9:05-9:30

Chair Wysong recessed into the Water Activity Enterprise Meeting by consensus.

a. Consent Calendar

Director Mills made a motion to approve the Consent Calendar. Director Danti seconded and the Consent Calendar was unanimously approved.

b. Old Business
   i. MMF Project Updates
      1. Frost Ranch
         a. WaterSMART Frost Ranch Letter of Support from BOD

Director Danti made a motion for Chair Wysong to sign a letter to apply for a Water Smart grant on behalf of the Board of Directors. Director Kita seconded, and the motion was approved unanimously.

b. MMF request for budget increase of $484,073.80
   i. Jordan W. and Mark S. explained a proposed price increase for the Frost Ranch project.

Director Henjum made a motion to approve an MMF request for a price increase of $484,073.08 for the Frost Ranch Project. Director Danti seconded. The motion was not carried, as the Board determined further discussion regarding the contract was needed. Jordan W. will work with Steve A. to follow up with the Board.

ii. In-Lieu Fee Program Updates
   1. Mark S. provided updates. Board Members asked various questions, to which Steve A. and Mark S. responded.
   2. The Board scheduled an ILF document review meeting for Friday, December 18th.

c. Adjourn WAE Meeting

Chair Wysong adjourned the Water Activity Enterprise Meeting and returned to the Board of Directors Meeting by consensus.

3. Reconvene District Board Meeting 9:30
    a. Board Member Comments on Non-Agenda Items - None
    b. Consent Calendar

Director Kita made a motion to approve the Consent Calendar. Director Estes seconded and the Consent Calendar was unanimously approved.

4. Executive Director Report 9:30-10:05
    a. Susan F. provided updates on Pueblo Outreach and Education. Board Members asked various questions and made various comments.
    b. Other miscellaneous items discussed by Jordan W.

5. Committee Updates 10:05-10:25
    a. Governance – None
    b. HR
        i. Resolution 2026-4 ED Professional Development, Conference and Travel Policy
            1. Steve A. provided an overview.

Director Estes made a motion to adopt Resolution 2026-4. Director Henjum seconded, and motion was unanimously approved.

        ii. Resolution 2026-5 Personal Communication Device Reimbursement Policy
            1. Steve A. provided an overview.

Director Henjum made a motion to adopt Resolution 2026-5. Director Mills seconded, and motion was unanimously approved.

        iii. Discussion and vote on Executive Coaching
            1. Director Henjum provided an update on Executive Coaching recently pursued by ED Schuch.

Director Henjum made a motion to approve a $5,000 annual contract for ED Schuch to receive Executive Coaching. Director Kita seconded, and motion was unanimously approved.

        iv. Status update on additional HR issues
            1. Steve A. provided various HR updates about waivers, out-of-office protocol, timekeeping policy, and carryover funds.
    c. Finance
        i. 2027 budget review/update/timelines
            1. Chair Wysong provided updates.
        ii. 2026 budget modifications

1. Steve A. provided updates. Budget amendments to finalize the 2026 budget will wait until after those books close.

6. Presentations 10:25-11:20
    a. COS Creek Plan - Chris Lieber, Jan Martin
        i. Chris L. and Jan M. provided an overview of the proposed COS Creek Plan. Board Members asked various questions and made various comments.
    b. Monument Interceptor Project - Jenny Bishop
        i. Jenny B. provided an overview of the Monument Creek Interceptor Project with Colorado Springs Utilities. Board Members asked various questions and made various comments.
7. Old Business 11:20-11:35
    a. Strategic Planning
        i. Jordan W. provided a recap of key goals of the new District Strategic Plan. Board Members asked various questions and made various comments. Continued review needed, especially regarding funding.

8. New Business - None

9. Executive Session – None

10. Public Comment 11:35

    a. Mark S. mentioned Board Members who are interested in touring the CSU North Catamount project can do so. He also offered a future Board presentation if needed.

11. Closing Comments by the Board

12. Confirm Next Meeting

    a. Hybrid on Friday, September 25th from 9am-12pm

13. Adjourn Board Meeting 11:40

The District Board of Directors meeting was adjourned by consensus with no formal motion made.